



## JOB VACANCY ANNOUNCEMENT

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| <b>Job Title: Lead Teacher</b>        | <b>Department: Education</b>              |
| <b>Reports to: Education Director</b> | <b>Location: Utqiagvik</b>                |
| <b>Status: Regular Full-time</b>      | <b>Classification: Non-exempt, hourly</b> |
| <b>Pay Range: \$70,000 + DOE</b>      | <b>Supervises: N/A</b>                    |
| <b>Posting Date: May 7, 2025</b>      | <b>Closing Date: Until filled</b>         |

### Job Summary:

Qargi Academy Tribal School is seeking a dedicated and experienced **Lead Teacher** to support our mission of providing a culturally appropriate and high-quality education to our students. The ideal candidate will have a deep understanding of the local language and culture, strong leadership skills, and a passion for student success. This role will involve teaching, mentoring staff, and working collaboratively with the school administration to create an engaging learning environment grounded in the Inupiat language, culture and ways of being.

### Key Responsibilities:

- Lead instructional planning and curriculum development aligned with state and tribal education standards.
- Incorporate local language, culture, and traditions into daily instruction and school activities in a manner that aligns with Qargi Academy methodology and programming.
- Assist with the design and implementation of a Qargi Academy Tribal Educator/Teacher Apprenticeship model.
- Mentor and support teachers in effective instructional strategies and classroom management utilizing culturally appropriate strategies that is aligned with the developing or adopted Tribal Educator/Teacher Apprenticeship model.
- Foster strong relationships with students, families, and the community to enhance student learning and well-being.
- Assess student progress and use data-driven methods to improve teaching effectiveness that follows Qargi Academy's educational model and whole child approach.
- Collaborate with school leadership to implement educational initiatives and school improvement plans.
- Assist with professional development and training for staff.
- Support positive student behavior and a culturally respectful learning environment.



- Ensure compliance with state educational policies and tribal school guidelines.
- Advocate for Tribal Education support at the Federal, State and local governments.

**Qualifications:**

- **Bachelor's degree** in education or a related field (Master's degree preferred).
- Minimum **5 years of teaching experience** in a K-12 setting- educational leadership experience- preferred.
- Knowledge of the **local language and culture** is required- Fluency in Inupiat language- preferred
- Experience working with Indigenous communities is strongly preferred.
- **State of Alaska Administrative Certificate** preferred.
- Strong leadership, communication, and collaboration skills.
- Ability to integrate culturally appropriate teaching practices.

**Benefits:**

- Competitive salary and benefits package based on experience and qualifications.
- Professional development opportunities.
- Connection to a supportive tribal school community.
- Opportunities to make a meaningful impact on students' lives.

**How to Apply:**

Interested candidates should submit a cover letter, resume, and three professional references to Mark Roseberry- email [mark.roseberry@qargiacademy.org](mailto:mark.roseberry@qargiacademy.org). Applications will be reviewed on a rolling basis until the position is filled.

Qargi Academy is committed to fostering a healthy learning environment. Preference will be given to qualified Alaska Native and American Indian applicants as permitted by law.