

# JOB VACANCY ANNOUNCEMENT

Job Title: Apprentice Teacher	Department: Education
Reports to: Education Director	Location: Utqiaġvik
Status: Regular Full-time	Classification: Non-exempt, hourly
Pay Range: \$62,000 + DOE	Supervises: N/A
Posting Date: May 7, 2025	Closing Date: Until filled

#### Job Summary:

Qargi Academy Tribal School is seeking a dedicated entry level **Teacher** to support our mission of providing a culturally appropriate and high-quality education to our students. The ideal candidate will have a deep understanding of the local language and culture. The Apprentice educator/teacher will have the opportunity to work closely with experienced teachers and gain valuable hands-on experience in a classroom setting. As an Apprentice Tribal Educator/Teacher, you will play a vital role in supporting the learning and development of students while collaborating with the teaching staff to create a positive and engaging educational environment. The ideal candidate must have a willingness to learn and, a passion for student success to create an engaging learning environment grounded in the Inupiat language, culture and ways of being.

## Key Responsibilities:

- Certification Requirements: Teacher Apprentices will be expected to complete modules and each level of the identified Apprentice program and develop fluency in the Inupiaq language within the timeline provided by the program that will lead to earning an identified Tribal Educator/Teacher Certification.
- Incorporate local language, culture, and traditions into daily instruction and school activities in a manner that aligns with Qargi Academy methodology and programming.
- Provide feedback for the design and implementation of a Qargi Academy Tribal Educator/Teacher Apprenticeship model.
- Program Support: Willingly and actively support the Qargi Academy programming and methodology for providing education.
- Foster strong relationships with students, families, and the community to enhance student learning and well-being.
- Assess student progress and use data-driven methods to improve teaching effectiveness that follows Qargi Academy's educational model and whole child approach.
- Collaborate with school leadership to implement educational initiatives and school improvement plans.



- Assist the lead teacher in preparing and organizing instructional materials, classroom setup, and maintaining a conducive learning environment. Support positive student behavior and a culturally respectful learning environment.
- Student Support: Monitor student behavior and ensure a safe and respectful classroom atmosphere. Support students during classroom activities, transitions, and independent work.
- Grading and Assessment: Assist in grading assignments, exams, projects and other methods of assessment according to established guidelines. Provide constructive feedback to students to support their academic growth.
- Professional Development: Actively participate in professional development opportunities, workshops, and training sessions to enhance teaching skills and stay updated with current educational practices.

## Qualifications:

- Enrolled concurrently in a Qargi Academy approved Teacher Preparation/Apprenticeship Program.
- Passion for working with children/adolescents/young adults and supporting their educational development.
- Excellent communication and interpersonal skills.
- Patience, empathy, and the ability to establish positive relationships with students and colleagues.
- Strong organizational skills and attention to detail.
- Ability to follow instructions and work collaboratively as part of a team.
- Flexibility and adaptability to work in a dynamic educational environment.
- Willingness to learn and accept guidance from experienced teachers/Educators.
- Experience in the local language and culture- Required.
- Ability to speak and understand the Inupiaq language- Preferred

## **Benefits:**

- Competitive salary and benefits package based on experience and qualifications.
- Professional development opportunities.
- Connection to a supportive tribal school community.
- Opportunities to make a meaningful impact on students' lives.

## How to Apply:

Interested candidates should submit a cover letter, resume, and three professional references to Mark



Roseberry- email mark.roseberry@qargiacademy.org. Applications will be reviewed on a rolling basis until the position is filled.

Qargi Academy is committed to fostering a healthy learning environment. Preference will be given to qualified Alaska Native and American Indian applicants as permitted by law.